# Departed Employee Protocol

**Limit loss and risk exposure with technology-based protocols for terminated employees.**

◄ Proven reductions in risk with our Departed Employee Protocol customized to your organization

◄ Detail specific investigative tasks designed to identify potentially unethical activity

◄ Forensic analysis of system registry, internet history, accessed files, applications, and platforms

## Our Toolkit

*In each engagement, our Examiners use a combination of industry-leading technologies, such as EnCase®, Internet Evidence Finder®, and our own patented, concept-driven data analysis platform:*

"*Your report helped us identify which company-owned USB devices our former employee took, and allowed us to recover them and secure our key business information.*"

– *Consilio Client*

When employees exit an organization, assessing recent activity may limit loss and exposure. The Departed Employee Protocol details specific investigative tasks designed to identify potentially unethical activity.

## Recent Activities

Our Examiners review recently deleted documents, recently printed documents, and a variety of other forms of evidence of the employee's behavior and activities immediately prior to departure.

## Device Connections

When external media, such as hard drives, USB drives or even iPhones are attached to a computer system, data exfiltration can occur. Our Forensic Examiners assess whether - and when - external devices may have been connected as part of a departing employee's attempt to access and remove confidential information.

## Internet Activity

We review the departed employee's recent internet activity, paying particular attention to any use of cloud-based services such as Dropbox™ and Google Drive - a common channel for data exfiltration.

## Access

Our Examiners assess the departed employee's recent access to information assets, including file stores and networked devices, and assess the individual's activities relative to sensitive company information. In each engagement, we provide comprehensive reports which detail our findings to assist in the organization's remediation efforts.

## Our Focus

Our Certified Forensic Examiners have diverse expertise in complex, organization-wide investigations involving dozens of individuals and a wide array of data sources including mobile devices.
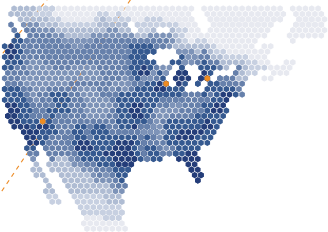
Our experience in both private and public sector organizations allows us to engage with the right people early on and help you find what matters, when it matters.
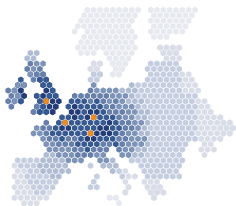
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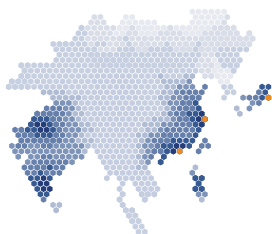
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## Where we are:

### North America

### Europe

### Asia Pacific (APAC)

**5,400+**
**Employees**
Worldwide

**20+**
**Countries Worldwide**
with Staffed Review
Professionals

**31+**
**Languages** Covered
in Review Projects
Globally

**15+**
**Data Centers**
Around the World

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*CASE STUDY:*

## Potential Loss Prevented

At the request of Counsel, Consilio's Forensic Examiners conducted an assessment of a high-profile employee, using the Departed Employee Protocol. During the investigation, the Examiners analyzed a forensic image of the employee's hard drive, a forensic image of the network share the employee used, and various logs and system files which record device connections, internet access, and the like.

Our investigation uncovered important information regarding the employee's activities prior to departure: three different USB drives had recently been connected to the company's secure computer system; there was also evidence that the employee had used both Dropbox™ and Google Drive.

Given this information, the client determined that the likelihood of data exfiltration by the target employee was high.

On the advice of Counsel, the client launched an expanded investigation into the employee's activities, uncovering additional evidence. Subsequently, the client notified the individual's new employer that the likelihood of data removal was high, and sent them a copy of the individual's non-compete/non-disclosure agreement, thereby proactively protecting company confidential information.

## Why Choose Consilio?

### A More Consultative Approach
Our specialists are guides, not order takers. We challenge assumptions based on experience and ask the right questions at the start to keep your review on track and on budget.

### A Drive to Achieve Service Excellence
Our teams develop proven processes and patent-pending QC overview to deliver faster turnarounds without sacrificing quality.

### Right Solution for the Right Results
With over 100+ software and database engineers on staff, we innovate to help our clients excel beyond the status quo from in-house platforms to enhancements of off-the-shelf solutions.

### Together as One Global Practice
Through our expert advisors, technology infrastructure, matter expertise and proven workflows we offer our clients global reach and local expertise together.

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